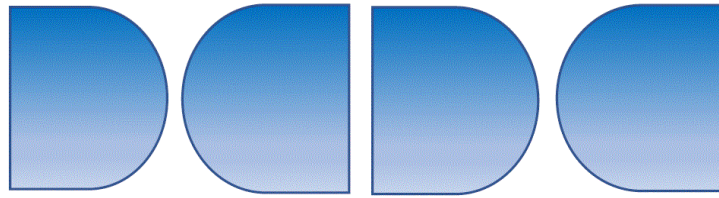




DUBUQUE COUNTY DISABILITIES COUNCIL



Meeting Minutes

Mission: To represent the perspectives of People with Disabilities to the Dubuque County Board of Supervisors and to actively seek change in policies and practices that create more opportunities and dismantle barriers for People with Disabilities in Dubuque County.

Meeting: 11/12/25

Location: Zoom meeting due to offices closed in honor of Veterans Day

Attendance: Matt Kennedy, Lori Anderson, Margee Woywood, Shannon Russell, Debbie Devenuta, Samantha Bragg, Lisa Nicks, Michelle Lynch, Jim Vansteenburgh, Tom Derr



Meeting called to order at 4:05 by Matt Kennedy

Public Comments: None

Approval of Minutes: Correction to Margee's name mis spelled. Correction re: new member: Ann Williams. Ann is interested and applying. Minutes approved with corrections by Jim Vansteenburgh and seconded by Tom Derr.

New Member: None

AGENDA:

1. Matt created the new DCDC Gaggles email listserv so all members have easy access to connecting with all council members. Matt shared that in the future, we could discuss opening this up to the public for their input as there is a moderation setting which would allow council members to monitor prior to posting comments.
2. Michelle voiced concerns from meeting minutes of in person meeting attendance versus virtual. Due to work and travel schedules, it is difficult to attend in person at times. The council discussed in making revisions to the Bi-law to include in person attendance is preferred but certainly work and family areas will take precedence. Discussed having a new member packet available when members join. This can be shared electronically or hard copy based on new member preferences.
3. Reviewed Bi-laws:
 - A). Council is proposing adding a Treasurer position. Currently the Council has no funds, and, in the past, we haven't done fundraising, but if we choose to move forward seeking funds then a Treasurer position would be necessary. Michelle asked questions regarding the Council mission and purpose. These were reviewed to raise awareness and provide advocacy to the County Board of Supervisors. Council is not for offering financial assistance or subsidies in any way.

Matt will discuss the Treasurer role, financial institution, and draft of the Section IV Bi-laws with Harley.

B). Council agreed on voting in January for roles. The following nominations occurred:

- Co-Chair 1: Ann Williams nominated by Margee.
- Co-Chair 2: Jim Vansteenburgh nominated by Margee.
- Secretary: Lori can maintain until June 2026 if needed. No other nominations.
- Social media and List Serve: Matt Kennedy nominated by Lori.
- Treasurer: For now, a ceremonial position unless funds are secured. Matt is working with Harley and Ann regarding adding this and the social media position to the Bi-laws.

REMINDER: There will be no December meeting.

Motion to adjourn meeting at 5:00 by Lisa and seconded by Michelle.

Next Meeting: January 13, 2026 4:00-5:00 at West Campus Dubuque County Office