

NOTICE OF MEETING
DUBUQUE COUNTY BOARD OF SUPERVISORS

Date: Monday, December 15, 2025

Time: 9:00 AM

Place: Board Chambers, 4th Floor Courthouse

Or Join Zoom Meeting

<https://us06web.zoom.us/j/84879445223?pwd=U69zGTXN2biSDePuMhA9rifyV4cXcs.1>

Meeting ID: 848 7944 5223

Passcode: 112395

AGENDA

Board members reserve the right to move items from the order listed on the agenda.

PUBLIC COMMENTS - AGENDA ITEMS At this time, anyone may address the Board on matters of which are on the agenda. Please go to the podium, state your name and home address. Individuals wishing to comment on a public hearing will be given the opportunity during that respective hearing. Individual remarks are limited to three minutes.

1. APPROVAL OF MINUTES OF MEETING OF
 - A. December 1, 2025

2. CONSENT ITEMS

The following items will be acted upon by a single motion, without separate discussion, unless a Supervisor requests that a specific item be considered separately.

 - A. Class C Retail Alcohol License — Thunder Hills Country Club, Inc.

3. PUBLIC HEARINGS

- A. Proof of Publication - Public Hearing
- B. ZC#11-23-25 Randy & Virginia Horsfield and William Ostwinkle A-1 Agricultural to A-2 Agricultural Residential
- C. ZC#11-24-25 John & Judith Vonderhaar Revocable Trust and Mike Vonderhaar A-1 Agricultural to A-2 Agricultural Residential

4. APPROVAL OF PLATS

- A. Resolution – to approve Preliminary Plat of Wildflower Ridge #5
- B. Resolution – to approve Final Plat of T.R. Pape Subdivision

5. ACTION ITEMS

- A. Resolution - to approve the hiring of deputies, assistants and clerks
- B. Resolution — to assign the Patient Advocate Position back to the Board of Supervisors
- C. Resolution - approving Amendment #2 for City of Bankston SWAP Agreement 31-23-POS-SWAP-Bankston
- D. Resolution - approving Amendment #2 for City of Rickardsville SWAP Agreement 31-23-POS-SWAP-Rickardsville
- E. Resolution - approving Amendment #1 for Creative Adventure Lab SWAP Agreement 31-23-POS-SWAP-CAL

6. COMMUNICATIONS

- A. Conservation Board resignation

7. APPOINTMENTS

- A. Appointments
 - 1. Board of Health
 - 2. Catfish Creek Watershed Management
 - 3. Conservation Board
 - 4. Disabilities Council

5. EMS Board
 6. Historic Preservation Commission
 7. Sunnycrest Manor Advisory Board
-
8. SUPERVISORS, BOARDS, AND COMMISSIONS UPDATES
-
9. PUBLIC COMMENTS - NON AGENDA ITEMS - **At this time, anyone may address the Board on matters of which are of concern to that person and which are NOT agenda items. Please go to the podium, state your name and home address. Please be aware that the Board is limited in their ability to respond to such inquiries and Iowa Code prohibits the Board from deliberating or acting on items not appearing on the agenda. Individual remarks are limited to three minutes.**

WORK SESSIONS AND GENERAL UPDATES

Work session with County Engineer - Engineer report and general discussion:

1. Discussion and possible action regarding Secondary Roads Shops
2. Goal Setting and Priorities
3. Communication Expectations

Work Session — Discussion on the "Length of Service Award Program" that encourages retention and recruitment for volunteer Firefighters and EMS personnel

Work Session — Discussion on dispatch funding and potential to fund through EMA/General Sup Levy with Dubuque County Sheriff Joe Kennedy

Work Session — Discussion and Direction on Fairgrounds and Dubuque County Fair Association

Work Session — *Possible Exempt Session pursuant to Iowa Code §21.9 to discuss employment conditions for county employees not covered by a collective bargaining agreement.*

Work Session — *Possible Exempt Session pursuant to Iowa Code §20.17(3) to discuss collective bargaining strategy for employees covered by a collective bargaining agreement.*

Work Session — *Possible Closed Session pursuant to Iowa Code Section 21.5(1)(c) to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent, where disclosure would be likely to prejudice or disadvantage the position of the County. Possible Action: Following the closed session, the Board may take possible action regarding the topic discussed in closed session.*

In compliance with Iowa Code Section 21.4, Board of Supervisors meeting agendas are posted on the bulletin board outside the Board Chambers and the County website a minimum of 24 hours prior to the scheduled meeting. After such time, the posted agenda will not change; however, agenda packet attachments may be modified or added until the start of the meeting.

If you require the assistance of auxiliary aids or services to

participate in this meeting because of a disability, immediately call the County Auditor's Office at 563-589-4499 or the County Personnel Office at 563-589-4445. If you are hearing impaired, call Relay Iowa TTY at 1-800-735-2942.